



2022 FORCE ACCOUNT RATES
ARHCA Labour Rates

Rates valid until: March 31, 2023

Payroll Burden **25.00%**
 O.T. Premium **10.00%**

Overhead **10.00%**
 Profit **10.00%**

Detailed Breakdown	Base Rate	O.T. Premium	Payroll Burden	Health & Welfare	Pension Fund	Training Fund	Safety Supplies Training	Transport Commun.	Total Cost	Force Account Rate	Rate for Saturday 1.5 Times	Rate for Sunday
Foreman (M/F)	\$ 48.42	\$ 4.84	\$ 13.32	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 74.48	\$ 90.12	\$ 113.56	\$ 142.86
Lead hand	\$ 43.06	\$ 4.31	\$ 11.84	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 67.11	\$ 81.20	\$ 102.05	\$ 128.10
Formsetter	\$ 41.77	\$ 4.18	\$ 11.49	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 63.33	\$ 76.63	\$ 96.84	\$ 122.11
Concrete finisher	\$ 41.77	\$ 4.18	\$ 11.49	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 63.33	\$ 76.63	\$ 96.84	\$ 122.11
Raker person	\$ 42.98	\$ 4.30	\$ 11.82	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 64.99	\$ 78.64	\$ 99.43	\$ 125.44
Screed person	\$ 42.98	\$ 4.30	\$ 11.82	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 64.99	\$ 78.64	\$ 99.43	\$ 125.44
Pipe layer	\$ 40.48	\$ 4.05	\$ 11.13	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.55	\$ 74.48	\$ 94.07	\$ 118.56
Pipe layers helper	\$ 36.31	\$ 3.63	\$ 9.99	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 55.82	\$ 67.54	\$ 85.12	\$ 107.09
Grade person	\$ 35.83	\$ 3.58	\$ 9.85	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 55.15	\$ 66.73	\$ 84.08	\$ 105.76
Labourer	\$ 30.66	\$ 3.07	\$ 8.43	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 48.05	\$ 58.14	\$ 72.97	\$ 91.51
Flag person	\$ 26.27	\$ 2.63	\$ 7.23	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 42.02	\$ 50.84	\$ 63.56	\$ 79.46
Operators												
Journeyman	\$ 49.74	\$ 4.97	\$ 13.68	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 76.29	\$ 92.31	\$ 116.39	\$ 146.48
Group 1	\$ 44.52	\$ 4.45	\$ 12.24	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 67.10	\$ 81.19	\$ 102.74	\$ 129.68
Group 2	\$ 40.57	\$ 4.06	\$ 11.16	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.68	\$ 74.63	\$ 94.26	\$ 118.80
Group 3	\$ 35.31	\$ 3.53	\$ 9.71	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 54.44	\$ 65.87	\$ 82.96	\$ 104.32
Group 4	\$ 30.02	\$ 3.00	\$ 8.26	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 47.17	\$ 57.08	\$ 71.61	\$ 89.78

OT (overtime) includes 50 hour week, 40 hours straight time.

$(50 - 40) \times 1.5 = 15.00$

Monday to Friday only.

$15 + 40/50 = 1.14$ or 10% average overtime burden

Payroll burden

Vacation	6.00%
Holiday	4.00%
Employment Ins.	2.62%
Canada Pension	4.95%
WCB	7.43%
Total	25.00%

Note #1 Rates are subject to change as of: **March 31, 2023**

Note #2 All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked.

Note #3 Rates charged to force account work shall be for actual rate designation of workers assigned.

Note #4 Rates do not reflect accuracy with structural trades.

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