



2025 FORCE ACCOUNT RATES
ARHCA Labour Rates
 Rates valid until: March 31, 2026

Payroll Burden 25.00%
 O.T. Premium 10.00%

Overhead 10.00%
 Profit 10.00%

Detailed Breakdown	Base Rate	O.T. Premium	Payroll Burden	Health & Welfare	Pension Fund	Training Fund	Safety Supplies Training	Transport Commun.	Total Cost	Force Account Rate	Rate for Saturday 1.5 Times	Rate for Sunday
Foreman (M/F)	\$ 54.97	\$ 5.50	\$ 15.12	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 83.49	\$ 101.02	\$ 127.62	\$ 160.87
Lead hand	\$ 48.88	\$ 4.89	\$ 13.44	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 75.11	\$ 90.88	\$ 114.55	\$ 144.12
Formsetter	\$ 47.41	\$ 4.74	\$ 13.04	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 71.08	\$ 86.01	\$ 108.96	\$ 137.64
Concrete finisher	\$ 47.41	\$ 4.74	\$ 13.04	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 71.08	\$ 86.01	\$ 108.96	\$ 137.64
Raker person	\$ 48.79	\$ 4.88	\$ 13.42	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 72.98	\$ 88.31	\$ 111.91	\$ 141.43
Screed person	\$ 48.79	\$ 4.88	\$ 13.42	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 72.98	\$ 88.31	\$ 111.91	\$ 141.43
Pipe layer	\$ 45.95	\$ 4.60	\$ 12.64	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 69.08	\$ 83.59	\$ 105.83	\$ 133.63
Pipe layers helper	\$ 41.22	\$ 4.12	\$ 11.34	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 62.57	\$ 75.71	\$ 95.67	\$ 120.60
Grade person	\$ 40.67	\$ 4.07	\$ 11.19	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.82	\$ 74.80	\$ 94.49	\$ 119.10
Labourer	\$ 34.80	\$ 3.48	\$ 9.57	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 53.74	\$ 65.03	\$ 81.87	\$ 102.92
Flag person	\$ 29.82	\$ 2.98	\$ 8.20	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 46.89	\$ 56.74	\$ 71.18	\$ 89.22
Operators												
Journeyman	\$ 56.46	\$ 5.65	\$ 15.53	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 85.54	\$ 103.50	\$ 130.83	\$ 164.99
Group 1	\$ 50.54	\$ 5.05	\$ 13.90	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 75.38	\$ 91.21	\$ 115.67	\$ 146.25
Group 2	\$ 46.05	\$ 4.61	\$ 12.67	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 69.22	\$ 83.76	\$ 106.04	\$ 133.90
Group 3	\$ 40.08	\$ 4.01	\$ 11.02	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.00	\$ 73.81	\$ 93.20	\$ 117.45
Group 4	\$ 34.08	\$ 3.41	\$ 9.37	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 52.75	\$ 63.83	\$ 80.32	\$ 100.94

OT (overtime) includes 50 hour week, 40 hours straight time.
 Monday to Friday only.

(50 - 40) x 1.5 = 15.00
 15 + 40/50 = 1.14 or 10% average overtime burden

Payroll burden
 Vacation 6.00%
 Holiday 4.00%
 Employment Ins. 2.62%
 Canada Pension 4.95%
 WCB 7.43%
Total 25.00%

- Note #1 Rates are subject to change as of: March 31, 2026
- Note #2 All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked.
- Note #3 Rates charged to force account work shall be for actual rate designation of workers assigned.
- Note #4 Rates do not reflect accuracy with structural trades.