



## CITY OF CALGARY LABOUR FORCE ACCOUNT RATES - 2023

Personnel	Base Rate YYC Industry	Payroll Burdens @ 35% of Base Rate	Overtime @ 17%	Subtotal	Profit & Administration @ 20%	2023 Rate Subtotal & Profit & Administration
		<b>0.35</b>	<b>0.17</b>		<b>0.2</b>	
<b>Labourer:</b> - General - Non-Union	\$ 31.04	\$ 10.86	\$ 5.28	\$ 47.18	\$ 9.44	\$ 56.62
- Concrete, Asphalt, Gravel & Dumpman	\$ 35.99	\$ 12.59	\$ 6.12	\$ 54.70	\$ 10.94	\$ 65.64
- Lead Hand (Top Man)	\$ 43.58	\$ 15.25	\$ 7.41	\$ 66.24	\$ 13.25	\$ 79.49
- Pipelayer's Helper, MH Builder & Graderman	\$ 36.58	\$ 12.80	\$ 6.22	\$ 55.60	\$ 11.12	\$ 66.72
<b>Pipelayer, Sawman</b>	\$ 41.28	\$ 14.45	\$ 7.02	\$ 62.75	\$ 12.55	\$ 75.30
<b>Concrete Finisher, Form &amp; Stringline Setter</b>	\$ 41.70	\$ 14.59	\$ 7.09	\$ 63.38	\$ 12.68	\$ 76.06
<b>Equipment Operator 4</b>	\$ 31.85	\$ 11.15	\$ 5.41	\$ 48.41	\$ 9.68	\$ 58.09
<b>Equipment Operator 3</b>	\$ 36.22	\$ 12.68	\$ 6.16	\$ 55.06	\$ 11.01	\$ 66.07
<b>Equipment Operator 2 (Asphalt Rakers/Screed Men)</b>	\$ 41.59	\$ 14.56	\$ 7.07	\$ 63.22	\$ 12.64	\$ 75.86
<b>Equipment Operator 1</b>	\$ 45.29	\$ 15.85	\$ 7.70	\$ 68.84	\$ 13.77	\$ 82.61
<b>Certified Welder, Mechanic</b>	\$ 46.87	\$ 16.40	\$ 7.97	\$ 71.24	\$ 14.25	\$ 85.49
<b>Foreman</b>	\$ 56.87	\$ 19.91	\$ 9.67	\$ 86.45	\$ 17.29	\$ 103.74
<b>Project Coordinator</b>	\$ 48.93	\$ 17.13	\$ 8.32	\$ 74.38	\$ 14.88	\$ 89.26
<b>Superintendent</b>	\$ 56.87	\$ 19.90	\$ 9.67	\$ 86.44	\$ 17.29	\$ 103.73
<b>Project Manager</b>	\$ 71.66	\$ 25.08	\$ 12.18	\$ 108.92	\$ 21.78	\$ 130.70

**Notes:**

Rates are subject to change as of March 31, 2024

All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked.

Rates do not reflect accuracy with structural trades.