



**2023 FORCE ACCOUNT RATES**  
**ARHCA Labour Rates**

Rates valid until: March 31, 2024

Payroll Burden 25.00%

O.T. Premium 10.00%

Overhead 10.00%

Profit 10.00%

Detailed Breakdown	Base Rate	O.T. Premium	Payroll Burden	Health & Welfare	Pension Fund	Training Fund	Safety Supplies Training	Transport Commun.	Total Cost	Force Account Rate	Rate for Saturday 1.5 Times	Rate for Sunday
Foreman (M/F)	\$ 51.81	\$ 5.18	\$ 14.25	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 79.14	\$ 95.76	\$ 120.84	\$ 152.18
Lead hand	\$ 46.08	\$ 4.61	\$ 12.67	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 71.26	\$ 86.22	\$ 108.52	\$ 136.40
Formsetter	\$ 44.69	\$ 4.47	\$ 12.29	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 67.34	\$ 81.48	\$ 103.11	\$ 130.15
Concrete finisher	\$ 44.69	\$ 4.47	\$ 12.29	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 67.34	\$ 81.48	\$ 103.11	\$ 130.15
Raker person	\$ 45.99	\$ 4.60	\$ 12.65	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 69.13	\$ 83.65	\$ 105.90	\$ 133.72
Screed person	\$ 45.99	\$ 4.60	\$ 12.65	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 69.13	\$ 83.65	\$ 105.90	\$ 133.72
Pipe layer	\$ 43.32	\$ 4.33	\$ 11.91	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 65.45	\$ 79.19	\$ 100.16	\$ 126.36
Pipe layers helper	\$ 38.86	\$ 3.89	\$ 10.69	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 59.33	\$ 71.79	\$ 90.58	\$ 114.09
Grade person	\$ 38.34	\$ 3.83	\$ 10.54	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 58.60	\$ 70.91	\$ 89.47	\$ 112.66
Labourer	\$ 32.80	\$ 3.28	\$ 9.02	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 50.99	\$ 61.70	\$ 77.58	\$ 97.42
Flag person	\$ 28.11	\$ 2.81	\$ 7.73	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 44.54	\$ 53.89	\$ 67.50	\$ 84.51
<b>Operators</b>												
Journeyman	\$ 53.22	\$ 5.32	\$ 14.64	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 81.08	\$ 98.11	\$ 123.87	\$ 156.07
Group 1	\$ 47.64	\$ 4.76	\$ 13.10	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 71.39	\$ 86.38	\$ 109.44	\$ 138.26
Group 2	\$ 43.41	\$ 4.34	\$ 11.94	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 65.58	\$ 79.35	\$ 100.36	\$ 126.62
Group 3	\$ 37.78	\$ 3.78	\$ 10.39	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 57.84	\$ 69.99	\$ 88.27	\$ 111.12
Group 4	\$ 32.13	\$ 3.21	\$ 8.83	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 50.06	\$ 60.57	\$ 76.12	\$ 95.55

OT (overtime) includes 50 hour week, 40 hours straight time.

$(50 - 40) \times 1.5 = 15.00$

Monday to Friday only.

$15 + 40/50 = 1.14$  or 10% average overtime burden

**Payroll burden**

Vacation	6.00%
Holiday	4.00%
Employment Ins.	2.62%
Canada Pension	4.95%
WCB	7.43%
<b>Total</b>	<b>25.00%</b>

**Note #1** Rates are subject to change as of: **March 31, 2024**

**Note #2** All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked.

**Note #3** Rates charged to force account work shall be for actual rate designation of workers assigned.

**Note #4** Rates do not reflect accuracy with structural trades.

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