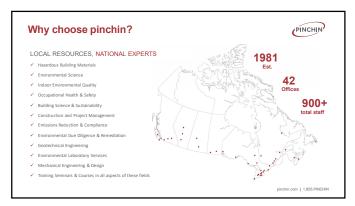




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Unless related to a specific referenced piece of legislation, any opinions presented in this environment are those of the presenter, and not meant to be legal advice.

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Amendments to the OHS Code, approved December 2022, to come into force March 31, 2023

A goal to improve health and safety, but also a major review from a "red tape reduction" aspect — ie, the new law cannot be larger or have a perception of being more onerous.

Part 5 – Confined Space
Part 11 – First Aid
Part 15 – Managing the Control of Hazardous Energy
Part 16 – Noise Exposure
Part 17 + 40 – Overhead Power Lines and Electrical Utility Workers
Part 18 – Personal Protective Equipment
Part 33 – Explosives
Part 36 – Mining
Part 37 – Oil and Gas Wells
Misc. Changes in Parts 1, 3, 6, 9, 39, 41

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Key Changes to Part 16 - Noise



- · Changes when you have to do a noise exposure assessment
- · Changes on how results are to be recorded
- · Changes how a noise management program is structured
- · Adds fit testing of hearing protection
- · Updates audiometric testing and service provide requirements
- · Defines now what a "significant threshold shift" is

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Noise Exposure Assessment



- Dropped the limit at which a noise exposure assessment is required by 50% from 85 to 82 dBA (did you know, that's the Action Limit)
- Updated the assessment standard from CSA Z107.56-06 to -18; a number of the changes relate to atypical workplace monitoring but have significant impacts if doing near-ear assessments. Some useful changes:
 - instrument selection and requirements for noise-measuring equipment including removal of non- integrating sound level meters for measuring noise exposure have been updated;
 - a new informative annex (Annex D) on walk-through surveys and noise level surveys has been included; and
 - the procedure for the use of L_{OSHA} has been removed and is no longer recommended
 - Changed noise dosimeter requirements from a technical standard of performance and changed the threshold level from 80 dBA to 75 dBA (or off)



IMPACT – if you haven't done any exposure testing as you felt you were below the threshold, you might have to do so now – and how will the threshold change per perfect?

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Noise Exposure Assessment

- New clarification on competency requirements for person doing the noise exposure assessment:
 - Trained in conducting noise exposure assessments
 - Trained in calibration, operation and maintenance of the equipment used in conducting the measurements
 - Can demonstrate an understanding of the method used for measurement
- Still need to update your assessment if any change in equipment, process or other thing affects the noise level or length of time a worker is exposed to noise.



IMPACT – review your existing reports and ensure that they meet the new standards, otherwise a new assessment would be required.

 Revised wording clarifies that employers must ensure the noise exposure assessment includes a record of the tasks carried out by the worker whose noise exposure is being evaluated.

Recording of Noise Records

 Employers must also retain records for at least three years from the date of the assessment. This now aligns with chemical exposure assessment record retention timelines.

 Previously, employers were required to keep these records for as long as they operated in Alberta.



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Noise Management Programs

- Noise management program requirements updated, but very similar. Additional clarification that it should include review of audiometric testing results in review of the adequacy of the program and requirements for annual update of the entire program.
- New wording requires that all parts of the program are to be updated annually.
- New wording more closely matches the wording in the CSA Z1007-16, Hearing Loss Prevention Program Management Standard.



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Audiometric Testing and Service Providers



- Audiometric testing results needed for workers who are or may be exposed to excess noise at a work site or area.
- Clarifying that consulting audiologists and physicians who
 receive test results where there is a significant threshold
 shift confirmed must provide aggregated test result data to
 the employer annually. Reporting needs to indicate that if in
 their opinion there are concerns related to noise
 management at the work site or area.
- Audiometric testing costs (including time) still need to be paid for by the employer.



IMPACT – your program may wish to be reviewed to ensure it addresses these changes and you may have more workers that need audiometric testing.

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Audiometric Testing and Service Providers



- For the technicians themselves, former Alberta-specific requirements have been replaced with references to ANSI/ASA S3.6-2018, Specification for Audiometers for the testing equipment and for the audiometric testing to be done in accordance with CSA Standard Z107.6:16 (R2020). Audiometric testing for use in hearing loss prevention programs.
- Consulting audiologists and physicians who receive test results where a significant threshold shift has been confirmed must provide aggregated test result data to the employer at least once per year. They must also advise the employer of any concerns that, in their opinion, are related to noise management at a work site or area



IMPACT – no visible impact to your operations – your service providers will have simply updated

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Fit Testing

In an original bulletin provided to employers in March of 2023, the government provided the following guidance:

- · Fit testing of hearing protection can be conducted either quantitatively or qualitatively. Quantitative methods are the preferred standard, but these require specialized equipment.
- · Qualitative methods are simpler to perform and rely on the worker's sense of hearing.
- They then provided the guidance at the right ->



Fit Testing

Fit Testing

· The language in the Code is as follows:

workers at a work site or work area

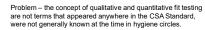
devices — Performance, selection, care, and use, and

protection devices — Performance, selection, care, and use

222 An employer must ensure that hearing protection devices used and worn by

• (a) meet the requirements of CSA Standard Z94.2-14 (R2019), Hearing protection

• (b) are fit tested in accordance with CSA Standard Z94.2-14 (R2019), Hearing



The same bulletin number without the "archived" watermark (dated December 2023) no longer references these concepts and simply states the fit test must be done in accordance with the CSA Standard.

The CSA Standard covers proper fit in Section 11 which also then references the concept of Field Attenuation Evaluation Systems in Section 13.

Starting point - whatever the manufacturer provides as a "must" must be done; otherwise, one can use whatever guidance the manufacturer provides.

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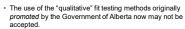
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Fit Testing - FAES PINCHIN There are numerous systems out there, but none were easily available to rent as of the date of this presentation. Any brand 3M brand products Any brand Style of hearing INTEGRAME (

Fit Testing

What does this all mean for you:

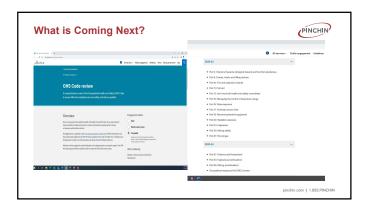


- Comment was asked from the Government on this prior to the presentation, but a formal response was not received.
- Your audiometric providers will most-likely be able to do this for you and therefore, will simply become an add-on test during audiometric testing.
- You likely want to conduct some form of evaluation in the meantime to demonstrate compliance, using the original guidance as your support.



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Summary



- The changes are not just about red tape reduction; while that appears to be a significant driver, there are impactful changes to select sections of the Code.
- If you haven't already reviewed past noise assessment, it would be important to do so to evaluate whether no or more involved testing is required.
- Fit testing confusion what the Government started with is not where we are at – but long term will most likely be handled by your audiometric service providers.

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