



2019 FORCE ACCOUNT RATES
City of Edmonton Labour Rates
 Rates valid until March 31, 2020

Payroll Burden 25.00%
O.T. Premium 10.00%

Overhead 10.00%
Profit 10.00%

Detailed Breakdown	Base Rate	O.T. Premium	Payroll Burden	Health & Welfare	Pension Fund	Training Fund	Safety Supplies Training	Transport Commun.	Total Cost	Force Account Rate	Rate for Saturday 1.5 Times	Rate for Sunday
Foreman (M/F)	\$ 46.55	\$ 4.65	\$ 12.80	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 71.90	\$ 87.00	\$ 109.53	\$ 137.69
Lead hand	\$ 41.40	\$ 4.14	\$ 11.38	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 64.82	\$ 78.43	\$ 98.46	\$ 123.51
Formsetter	\$ 40.15	\$ 4.01	\$ 11.04	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.09	\$ 73.92	\$ 93.35	\$ 117.65
Concrete finisher	\$ 40.15	\$ 4.01	\$ 11.04	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.09	\$ 73.92	\$ 93.35	\$ 117.65
Raker person	\$ 41.31	\$ 4.13	\$ 11.36	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 62.69	\$ 75.85	\$ 95.86	\$ 120.85
Screed person	\$ 41.31	\$ 4.13	\$ 11.36	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 62.69	\$ 75.85	\$ 95.86	\$ 120.85
Pipe layer	\$ 38.91	\$ 3.89	\$ 10.70	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 59.39	\$ 71.86	\$ 90.70	\$ 114.24
Pipe layers helper	\$ 34.91	\$ 3.49	\$ 9.60	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 53.89	\$ 65.21	\$ 85.10	\$ 103.22
Grade person	\$ 34.44	\$ 3.44	\$ 9.47	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 53.24	\$ 64.42	\$ 81.09	\$ 101.94
Labourer	\$ 29.47	\$ 2.95	\$ 8.10	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 46.41	\$ 56.16	\$ 70.41	\$ 88.24
Flag person	\$ 25.26	\$ 2.53	\$ 6.95	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 40.63	\$ 49.16	\$ 61.37	\$ 76.65
Operators												
Journeyman	\$ 47.81	\$ 4.78	\$ 13.15	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 73.64	\$ 89.10	\$ 112.25	\$ 141.18
Group 1	\$ 42.80	\$ 4.28	\$ 11.77	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 64.74	\$ 78.34	\$ 99.04	\$ 124.94
Group 2	\$ 39.00	\$ 3.90	\$ 10.72	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 59.51	\$ 72.01	\$ 90.87	\$ 114.47
Group 3	\$ 33.94	\$ 3.39	\$ 9.33	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 52.55	\$ 63.59	\$ 80.02	\$ 100.55
Group 4	\$ 28.86	\$ 2.89	\$ 7.94	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 45.58	\$ 55.15	\$ 69.12	\$ 86.58

OT (overtime) includes 50 hour week, 40 hours straight time. Monday to Friday only.

(50 - 40) x 1.5 = 15.00
15 + 40/50 = 1.14 or 10% average overtime burden

Payroll burden

Vacation	6.00%
Holiday	4.00%
Employment Ins.	2.62%
Canada Pension	4.95%
WCB	7.43%
Total	25.00%

- Note #1** Rates are subject to change as of March 31, 2020
- Note #2** All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked.
- Note #3** Rates charged to force account work shall be for actual rate designation of workers assigned.
- Note #4** Rates do not reflect accuracy with structural trades.